

Operational Activity Hierarchy

Level									Name	CBM(s)
A0									Manage the Department of Defense Business Mission	FM HRM MSSM RPILM WSLM
	A1								Execute the DoD Decision Support System	FM HRM MSSM RPILM WSLM
		A11							Execute Joint Capabilities Integration and Development System	WSLM
			A111						Develop Joint Operations Concepts	WSLM
				A1111					Develop Concept of Operations	WSLM
				A1112					Develop Joint Future Concepts	WSLM
				A1113					Develop Integrated Architecture	WSLM
			A112						Manage Concept Development	WSLM
				A1121					Develop Integrating Concept	WSLM
				A1122					Develop Functional Concept	WSLM
			A113						Perform Capabilities Based Assessment and Analysis	WSLM
				A1131					Perform Functional Area Analysis	WSLM
				A1132					Perform Functional Needs Analysis	WSLM
				A1133					Conduct Functional Solution Analysis	WSLM
					A11331				Conduct DOTMLPF Analysis	WSLM
					A11332				Respond to Non-Materiel Solution	WSLM
					A11333				Develop Materiel Solution Approaches	WSLM
						A113331			Perform Analysis of Materiel Approaches	WSLM
						A113332			Develop Solution Alternatives	WSLM
						A113333			Conduct Post Independent Analysis	WSLM
			A114						Manage Capability Performance Attributes	WSLM
				A1141					Develop Information Support Plan	WSLM
				A1142					Develop Key Performance Parameters	WSLM
				A1143					Conduct System Threat Assessment	WSLM
				A1144					Conduct Threshold and Objective Tradeoffs Analysis	WSLM
			A115						Develop Capability Documents	WSLM
				A1151					Develop Joint Capability Document	WSLM
				A1152					Compile Initial Capabilities Document	WSLM
				A1153					Compile Capability Development Document	WSLM
				A1154					Compile Capability Production Document	WSLM
			A116						Manage Certification Validation Approval and Reviews	WSLM
				A1161					Conduct Joint Staff Validation and Approval	WSLM
					A11611				Conduct Joint Interoperability and Supportability Certification	WSLM
					A11612				Conduct Functional Capabilities Board Review	WSLM
					A11613				Conduct Joint Requirements Oversight Council Review	WSLM
					A11614				Conduct Joint Potential Designator Review	WSLM
				A1162					Conduct Sponsor Validation and Approval	WSLM
				A1163					Support Defense Acquisition System	WSLM
					A11631				Support Acquisition Decision Review	WSLM
					A11632				Support Executive Assessment Review	WSLM
				A1164					Provide Joint Staff Support for PPBE	WSLM
		A12							Execute Planning Programming and Budgeting	FM
			A121						Perform Executive Level Planning	FM
			A122						Perform Programming	FM
				A1221					Evaluate Strategic Goals	FM
				A1222					Issue Fiscal Guidance	FM
				A1223					Develop Program Guidance	FM
				A1224					Evaluate Program Information	FM
				A1225					Develop and Resolve Programmatic Issues	FM
				A1226					Issue Program Decision Memorandum	FM
				A1227					Update FYDP	FM
			A123						Collect Program and Budget Information	FM
			A124						Perform Budgeting	FM
				A1241					Develop Budget Guidance	FM
				A1242					Evaluate Budget Submission	FM
				A1243					Conduct Budget Review	FM
				A1244					Issue Budget Decision	FM
				A1245					Incorporate Program Decisions	FM
				A1246					Negotiate OMB Passback	FM
				A1247					Prepare DoD Submission for President's Budget	FM
			A125						Support Congressional Budget Review	FM
			A126						Track Congressional Action	FM
			A127						Perform Enterprise Funds Distribution	FM
				A1271					Execute Continuing Resolution	FM
				A1272					Execute Apportionment	FM
				A1273					Implement Case in Foreign Military Sales Trust Fund	FM
				A1274					Allocate Funds	FM
				A1275					Manage Baseline for Reprogramming	FM
				A1276					Perform Reprogramming and Transfers	FM
				A1277					Execute Rescission Deferrals and Cancellations	FM

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Level								Name	CBM(s)
	A13							Manage Defense Acquisition System	WSLM
		A131						Conduct Acquisition Decision Review	WSLM
			A1311					Conduct Concept Decision Review	WSLM
			A1312					Conduct Milestone Decision Review	WSLM
			A1313					Conduct Design Readiness Review	WSLM
			A1314					Conduct Full Rate Production Decision Review	WSLM
			A1315					Conduct Portfolio Decision Review	WSLM
		A132						Conduct Executive Assessment Review	WSLM
			A1321					Conduct Unit Cost Review	WSLM
			A1322					Conduct Defense Acquisition Executive Summary Review	WSLM
			A1323					Conduct Acquisition Program Baseline Review	WSLM
			A1324					Conduct Ad hoc Review	WSLM
		A133						Conduct Affordability Assessment Review	WSLM
		A134						Conduct Technical Reviews	WSLM
			A1341					Conduct Initial Technical Review	WSLM
			A1342					Conduct System Requirements Review	WSLM
			A1343					Conduct System Functional Review	WSLM
			A1344					Conduct Preliminary Design Review	WSLM
			A1345					Conduct Critical Design Review	WSLM
			A1346					Conduct Test Readiness Review	WSLM
			A1347					Conduct System Verification Review	WSLM
			A1348					Conduct Functional Configuration Audit	WSLM
			A1349					Conduct Production Readiness Review	WSLM
A2								Monitor Performance of the Department of Defense Business Mission	FM HRM MSSM RPILM WSLM
	A21							Perform Executive Management	FM
	A22							Perform Executive Cost Performance Management	FM
		A221						Define Cost Performance Model	FM
		A222						Populate Cost Performance Model	FM
		A223						Perform Cost Performance Analysis	FM
A3								Execute DoD Acquisition	FM HRM MSSM RPILM WSLM
	A31							Manage Acquisition Business Functional Areas	FM HRM MSSM RPILM WSLM
		A311						Execute Acquisition Management Integration	WSLM
			A3111					Manage Acquisition Oversight Integration	WSLM
				A31111				Manage Capabilities Based Acquisition	WSLM
				A31112				Conduct Periodic and Ad-hoc Reporting	WSLM
				A31113				Conduct Acquisition Assessment	WSLM
			A3112					Conduct Acquisition Resource Analysis	WSLM
			A3113					Manage Acquisition Policy	WSLM
				A31131				Monitor Acquisition Policy Compliance	WSLM
				A31132				Develop and Implement Acquisition Policy	WSLM
		A312						Conduct Sourcing	FM HRM MSSM RPILM WSLM
			A3121					Execute Requisition	MSSM
			A3122					Receive and Accept Purchase Request	MSSM
			A3123					Develop Procurement Strategy	MSSM
			A3124					Award Procurement Instrument or IGT Order	MSSM
			A3125					Perform Receipt Acceptance and Return	MSSM
				A31251				Receive Goods and Services	FM HRM MSSM RPILM WSLM
				A31252				Accept Goods and Services	FM HRM MSSM RPILM WSLM
					A312521			Accept Real Property	RPILM
					A312522			Accept Other Property and Services	FM HRM MSSM RPILM WSLM
			A3126					Administer Procurement Instrument or IGT Order	MSSM
			A3127					Perform Instrument Closeout	MSSM
		A313						Conduct Science and Technology	WSLM

Operational Activity Hierarchy

Level								Name	CBM(s)
				A3131				Develop Science and Technology Strategy	WSLM
				A3132				Forecast Technology	WSLM
				A3133				Evaluate Technology	WSLM
				A3134				Develop Technology	WSLM
				A3135				Transition Technology	WSLM
				A3136				Transfer Technology	WSLM
					A31361			Monitor Commercial Request for DoD Technology Export	WSLM
					A31362			Monitor Science and Technology Engineering Management	WSLM
			A314					Conduct Program Management	RPILM WSLM
				A3141				Define Program	WSLM
				A3142				Develop Program	WSLM
				A3143				Execute Program	WSLM
					A31431			Manage Integrated Program Activities	WSLM
						A314311		Manage Other Contract Reporting	WSLM
						A314312		Manage Earned Value Management Performance Data	WSLM
						A314313		Control Program Execution	WSLM
						A314314		Support Quality Management	WSLM
						A314315		Conduct Integrated Baseline Review	WSLM
					A31432			Manage Oversight Information	WSLM
					A31433			Manage Execution Risk	WSLM
				A3144				Monitor and Support Program Deployment	WSLM
				A3145				Manage and Support Program Retirement and Closeout	WSLM
			A315					Conduct Acquisition Logistics	WSLM
				A3151				Conduct Support Analysis	WSLM
				A3152				Support Logistics Strategy Development	WSLM
				A3153				Develop Integrated Logistics Support Plan	WSLM
				A3154				Develop Performance Based Logistics Strategy	WSLM
				A3155				Implement Logistics Support Strategy	WSLM
			A316					Monitor Industrial Capability and Capacity	WSLM
				A3161				Determine Materiel and Resource Availability	WSLM
				A3162				Assess Contractor Methodology	WSLM
				A3163				Evaluate Production Capability	WSLM
			A317					Conduct System Engineering	WSLM
				A3171				Analyze Technical Requirements	WSLM
				A3172				Conduct Functional Analysis and Allocation	WSLM
				A3173				Perform Design Synthesis	WSLM
				A3174				Conduct Systems Analysis and Control	WSLM
				A3175				Perform Configuration and Data Management	WSLM
				A3176				Verify System Performance	WSLM
			A318					Conduct Test and Evaluation	WSLM
				A3181				Develop Test Plans	WSLM
				A3182				Conduct System-Level Testing	WSLM
				A3183				Perform Data Reduction and Analysis	WSLM
				A3184				Evaluate and Synthesize Test Results	WSLM
				A3185				Manage Major Range and Test Facility Base Test Infrastructure	WSLM
			A319					Conduct Executive Level Contract Management Oversight and Reporting	WSLM
				A3191				Establish Executive Level Contract Performance Criteria	WSLM
				A3192				Manage Executive Level Contract Performance	WSLM
				A3193				Conduct Executive Level Contract Audits	WSLM
		A32						Execute Other Acquisition Statutory Responsibility	WSLM
			A321					Manage Congressional and Federal Inquiry	WSLM
			A322					Support Defense Science Board	WSLM
			A323					Manage Audit and Oversight of Contractor Activity	WSLM
			A324					Manage Strategic and Critical Materials Program	WSLM
			A325					Manage Acquisition Workforce	WSLM
			A326					Support Special Operations and Low Intensity Conflict	WSLM
		A33						Apply the Defense Acquisition Management Framework	WSLM
			A331					Manage Pre-Concept Refinement	WSLM
				A3311				Compile Draft Analysis of Alternatives Plan	WSLM
				A3312				Compile Preliminary Integrated Architecture	WSLM
				A3313				Compile Initial Budget Estimates	WSLM
				A3314				Consolidate Supportability Objectives	WSLM
			A332					Manage Concept Refinement	WSLM
				A3321				Evaluate Product Support Capabilities	WSLM
				A3322				Consolidate Technology Development Strategy	WSLM
				A3323				Document Preferred System Concept	WSLM
					A33231			Consolidate Best Materiel Approaches	WSLM
					A33232			Compile Analysis of Alternatives Results	WSLM
					A33233			Conduct Alternative Systems Review	WSLM
				A3324				Compile Economic Analysis	WSLM
				A3325				Compile Technology Development RFP	WSLM
			A333					Manage Technology Development	WSLM
				A3331				Compile Acquisition Strategy	WSLM
				A3332				Compile System Development and Demonstration RFP	WSLM
				A3333				Compile System Performance Specification	WSLM

Operational Activity Hierarchy

Level								Name	CBM(s)
					A33331			Conduct Technology Demonstration	WSLM
					A33332			Conduct Technology Development System Requirements Review	WSLM
				A3334				Consolidate Initial Product Support Strategy	WSLM
				A3335				Compile Technology Demonstration Results	WSLM
			A334					Manage System Development and Demonstration	WSLM
				A3341				Manage System Integration	WSLM
					A33411			Compile Product Support Plan	WSLM
					A33412			Consolidate Performance Based Logistics Strategy	WSLM
				A3342				Manage System Demonstration	WSLM
					A33421			Refine Acquisition Strategy	WSLM
					A33422			Compile Low Rate Initial Production RFP	WSLM
					A33423			Consolidate Initial Production Baseline	WSLM
					A33424			Demonstrate Product Support Capability	WSLM
			A335					Manage Production and Deployment	WSLM
				A3351				Manage Low Rate Initial Production	WSLM
					A33511			Finalize Acquisition Strategy	WSLM
					A33512			Compile Full Rate Production RFP	WSLM
					A33513			Consolidate Final Production Baseline	WSLM
						A335131		Conduct Operational Test Readiness Review	WSLM
						A335132		Conduct Physical Configuration Audit	WSLM
						A335133		Conduct Independent Initial Operational Test and Evaluation	WSLM
						A335134		Conduct Live Fire Test and Evaluation	WSLM
						A335135		Support Joint Interoperability Test Command Certification Testing	WSLM
						A335136		Support Joint Interoperability and Supportability Validation	WSLM
					A33514			Compile Product Support Package	WSLM
					A33515			Execute Performance Based Logistics	WSLM
			A3352					Manage Full Rate Production	WSLM
				A33521				Manage Product Support Package	WSLM
				A33522				Manage Performance Based Logistics	WSLM
				A33523				Conduct Follow On Operational Test and Evaluation	WSLM
			A3353					Manage Deployment	WSLM
				A33531				Monitor System Deployment Schedule	WSLM
				A33532				Manage Modifications and Upgrades to Fielded Systems	WSLM
				A33533				Conduct Supportability Assessment	WSLM
				A33534				Conduct Post Deployment Performance Review	WSLM
			A336					Monitor Operations and Support	WSLM
				A3361				Support in Service Review	WSLM
				A3362				Support Operations and Sustainment	WSLM
				A3363				Manage and Monitor Disposal	WSLM
					A33631			Plan for Disposal	WSLM
					A33632			Execute Disposal Plan	WSLM
	A4							Manage Property and Materiel	MSSM RPILM
		A41						Conduct Logistics Business Planning	MSSM
			A411					Determine Demand Forecast	MSSM
			A412					Determine Available Supply Chain Resources	MSSM
			A413					Balance Supply Chain Resources with Demand	MSSM
			A414					Publish Supply Chain Plans	MSSM
		A42						Perform Installations Support	RPILM
		A43						Perform Build and Make and Maintenance and Sustainment	MSSM RPILM
		A44						Deliver Property and Forces	MSSM
			A441					Identify and Reserve Supply Chain Resources	MSSM
			A442					Consolidate Orders into Conveyance-Based Loads	MSSM
			A443					Determine Route and Carriers	MSSM
			A444					Assemble and Marshal Forces	MSSM
			A445					Manage Inbound and Outbound Shipments	MSSM
			A446					Transport Materiel and Forces	MSSM
		A45						Dispose or Return Property and Materiel	MSSM RPILM
			A451					Identify Property and Materiel for Return or Disposal	MSSM RPILM
			A452					Authorize Return or Disposal	MSSM RPILM
			A453					Schedule Return or Disposal	MSSM RPILM
			A454					Dispose Property or Materiel	MSSM RPILM
		A46						Perform Asset Accountability	MSSM RPILM WSLM
			A461					Perform Initial Capital Asset Valuation	MSSM RPILM WSLM
				A4611				Initiate Asset Valuation	MSSM RPILM WSLM

Operational Activity Hierarchy

Level								Name	CBM(s)
				A4612				Update Asset Valuation	MSSM RPILM WSLM
				A4613				Relieve Asset Valuation	MSSM RPILM WSLM
			A462					Maintain Asset Information	MSSM RPILM
			A463					Conduct Physical Inventory	MSSM RPILM
			A464					Perform Product Hazard Data Stewardship	MSSM RPILM
				A4641				Validate Product Hazard Data Request	MSSM RPILM
				A4642				Validate Product Hazard Data	MSSM RPILM
	A5							Perform Environment Safety and Occupational Health Service	RPILM
		A51						Perform ESOH Aspect Identification	RPILM
		A52						Perform ESOH Aspect Assessment	RPILM
		A53						Assess ESOH Risk	RPILM
		A54						Develop ESOH Solution	RPILM
		A55						Develop ESOH Control Agreement	RPILM
		A56						Implement ESOH Solution	RPILM
		A57						Manage Environmental Liability Information	RPILM
	A6							Perform Human Resources Management	HRM
		A61						Manage Organization	HRM
			A611					Perform Workforce Planning and Programming	HRM
				A6111				Perform Manpower Planning	HRM
					A61111			Develop Policy and Procedure Guidance	HRM
					A61112			Identify Mission List	HRM
					A61113			Determine Mission Requirements for Manpower	HRM
				A6112				Perform Manpower Programming	HRM
					A61121			Validate Manpower Requirement List	HRM
					A61122			Prioritize Manpower Requirement List	HRM
					A61123			Determine Manpower Requirements to be Funded	HRM
			A612					Perform Workforce Budgeting	HRM
				A6121				Perform Manpower Budgeting	HRM
					A61211			Review Budget Decision	HRM
					A61212			Adjust Manpower Requirements Based on Priority List	HRM
					A61213			Allocate Manpower	HRM
				A6122				Perform Personnel Budgeting	HRM
			A613					Administer Position Management	HRM
				A6131				Execute Manpower	HRM
					A61311			Review Manpower Allocation	HRM
					A61312			Reconcile Manpower Allocation Discrepancy List	HRM
					A61313			Update Manpower Document	HRM
					A61314			Distribute Manpower Document	HRM
				A6132				Manage Manpower Change	HRM
					A61321			Evaluate Manpower Change Request	HRM
					A61322			Coordinate Manpower Change	HRM
					A61323			Implement Manpower Change Request	HRM
				A6133				Maintain Position Data	HRM
					A61331			Create Position	HRM
					A61332			Update Position Data	HRM
					A61333			Delete Position	HRM
			A614					Manage Organizational Structure	HRM
				A6141				Establish Unit	HRM
				A6142				Reorganize Unit	HRM
				A6143				Update Unit	HRM
					A61431			Re-Designate Unit	HRM
					A61432			Inactivate Unit	HRM
					A61433			Reactivate Unit	HRM
			A615					Account for Workforce	HRM
				A6151				Account for Programmed Manpower	HRM
				A6152				Account for Full Time Support	HRM
				A6153				Provide Manpower Accounting Information	HRM
			A616					Perform Workforce Analysis	HRM
			A617					Manage Personnel Distribution	HRM
				A6171				Develop Personnel Distribution Plan	HRM
				A6172				Coordinate Personnel Distribution Plan Implementation	HRM
				A6173				Provide Personnel Requirement Request Decision	HRM
			A618					Perform Personnel Readiness Assessment	HRM
			A619					Administer Organization Unique Identifier	HRM
				A6191				Determine Type of Request	HRM
				A6192				Obtain Organization Unique Identifier Seed	HRM
				A6193				Assign Organization Unique Identifier	HRM
		A62						Manage Personnel and Pay	HRM
			A621					Manage Compensation and Reimbursements	HRM

Operational Activity Hierarchy

Level								Name	CBM(s)	
				A6211				Determine Compensation Eligibility	HRM	
				A6212				Determine Earnings	HRM	
				A6213				Determine Deductions	HRM	
				A6214				Execute Payroll	HRM	
				A6215				Manage Reimbursements	HRM	
			A622					Manage Recruiting and Accession	HRM	
				A6221				Manage Military Recruiting and Accession	HRM	
					A62211			Manage Recruiting	HRM	
						A622111		Manage Applicant Prospecting	HRM	
						A622112		Conduct Applicant Interview	HRM	
						A622113		Manage Recruitment Applicant	HRM	
					A62212			Manage Accession	HRM	
						A622121		Determine Applicant Qualification	HRM	
							A6221211	Conduct Applicant Screening	HRM	
							A6221212	Request Competency Testing	HRM	
							A6221213	Administer Medical Evaluation	HRM	
							A6221214	Request Job Classification	HRM	
						A622122		Perform Service Induction	HRM	
							A6221221	Conduct Pre-Induction Interview	HRM	
							A6221222	Generate Accession Agreement	HRM	
							A6221223	Execute Oath	HRM	
							A6221224	Conduct Pre-Accession Interview	HRM	
							A6221225	Manage Applicant Shipping	HRM	
					A62213			Manage Recruiting and Accession Waiver	HRM	
						A622131		Submit Recruiting and Accession Waiver Request	HRM	
						A622132		Make Decision on Recruiting and Accession Waiver Request	HRM	
				A6222				Manage Civilian Staff Acquisition	HRM	
			A623					Manage and Sustain Personnel	HRM	
				A6231				Manage Assignment and Transfer	HRM	
					A62311			Manage Assignment	HRM	
						A623111		Administer Assignment Action	HRM	
							A6231111	Determine Assignment Action	HRM	
							A6231112	Perform Assignment Screening	HRM	
							A62311121	Review Open Requisition	HRM	
							A62311122	Identify Candidates to Fill Requisition	HRM	
							A62311123	Select Candidate to Fill Requisition	HRM	
							A6231113	Submit Assignment Action Request	HRM	
							A6231114	Provide Assignment Action Decision	HRM	
						A623112		Execute Individual Assignment	HRM	
							A6231121	Perform Personnel In-Processing	HRM	
								A62311211	Report for In-Processing	HRM
								A62311212	Issue In-Processing Checklist	HRM
								A62311213	Complete In-Processing Checklist	HRM
								A62311214	Verify In-Processing Checklist	HRM
							A6231122	Perform Personnel Out-Processing	HRM	
								A62311221	Report for Out-Processing	HRM
								A62311222	Issue Out-Processing Checklist	HRM
								A62311223	Complete Out-Processing Checklist	HRM
								A62311224	Verify Out-Processing Checklist	HRM
							A6231123	Generate Assignment Order	HRM	
								A62311231	Prepare Assignment Order	HRM
								A62311232	Provide Assignment Order Decision	HRM
								A62311233	Distribute Assignment Order	HRM
					A62312			Manage Military Personnel Transfer	HRM	
						A623121		Administer Interservice Transfer	HRM	
							A6231211	Assess Interservice Transfer Eligibility	HRM	
							A6231212	Conduct Interservice Transfer Board Review	HRM	
							A6231213	Execute Interservice Transfer Decision	HRM	
						A623122		Administer Intraservice Transfer	HRM	
							A6231221	Assess Intraservice Transfer Eligibility	HRM	
							A6231222	Conduct Intraservice Transfer Review	HRM	
							A6231223	Execute Intraservice Transfer Decision	HRM	
						A623123		Administer Transfer between Military Personnel Classes	HRM	
							A6231231	Manage Transfer from Enlisted to Officer	HRM	
								A62312311	Assess Commissioning Program Eligibility	HRM
								A62312312	Provide Entrance Review Board Decision	HRM

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Level								Name	CBM(s)
							A62312313	Execute Commissioning Program Admission Decision	HRM
							A6231232	Manage Transfer from Officer to Enlisted	HRM
						A623124		Administer Transfer To and From Active Duty	HRM
						A623125		Generate Transfer Order	HRM
						A6231251		Prepare Transfer Order	HRM
						A6231252		Provide Transfer Order Decision	HRM
						A6231253		Distribute Transfer Order	HRM
				A6232				Manage Personnel Retention	HRM
					A62321			Administer Reenlistment Process	HRM
						A623211		Determine Reenlistment Candidate	HRM
						A6232111		Identify Member for Reenlistment	HRM
						A6232112		Counsel Reenlistment Candidate	HRM
						A6232113		Prepare Reenlistment Waiver	HRM
						A6232114		Submit Reenlistment Request	HRM
					A623212			Provide Reenlistment Request Decision	HRM
						A6232121		Review Reenlistment Request	HRM
						A6232122		Make Reenlistment Decision	HRM
						A6232123		Update Member's Reenlistment Eligibility	HRM
						A6232124		Prepare Reenlistment Appeal	HRM
						A623213		Execute Reenlistment Agreement	HRM
				A62322				Manage Enlistment Extension	HRM
					A623221			Administer Voluntary Enlistment Extension	HRM
						A6232211		Submit Enlistment Extension Request	HRM
						A6232212		Provide Enlistment Extension Appeal Decision	HRM
						A6232213		Provide Enlistment Extension Request Decision	HRM
					A623222			Administer Involuntary Enlistment Extension	HRM
						A6232221		Identify Member for Involuntary Enlistment Extension	HRM
						A6232222		Counsel Involuntary Enlistment Extension Member	HRM
						A6232223		Provide Involuntary Enlistment Extension Waiver Decision	HRM
					A623223			Execute Enlistment Extension Agreement	HRM
						A6232231		Prepare Enlistment Extension Service Agreement	HRM
						A6232232		Facilitate Signing of Service Enlistment Agreement	HRM
						A6232233		Update Enlistment Service Agreement	HRM
						A6232234		Counsel Member on Pending Extension	HRM
				A62323				Manage Officer Involuntary Retention	HRM
					A623231			Validate Officer for Involuntary Retention	HRM
					A623232			Determine Involuntary Retention Waiver Request Outcome	HRM
					A623233			Execute Officer Involuntary Retention	HRM
					A62324			Manage Special Category Agreement	HRM
				A6233				Manage Performance	HRM
					A62331			Administer Performance Program	HRM
					A62332			Administer Performance Evaluation	HRM
					A623321			Determine Personnel Requiring Performance Evaluation	HRM
					A623322			Determine Performance Evaluation Rating Chain	HRM
						A6233221		Identify Performance Evaluation Rating Chain	HRM
						A6233222		Publish Performance Evaluation Rating Chain	HRM
					A623323			Execute Performance Evaluation	HRM
						A6233231		Inform Performance Evaluation Raters	HRM
						A6233232		Evaluate Personnel Performance	HRM
						A6233233		Counsel Personnel on Performance Evaluation Report	HRM
						A6233234		Provide Performance Evaluation Appeal Decision	HRM
					A623324			Closeout Performance Evaluation Process	HRM
				A62333				Administer Personnel Grade Change	HRM
					A623331			Manage Personnel Promotion	HRM
						A6233311		Identify Promotion Candidates	HRM
						A6233312		Conduct Promotion Selection	HRM
						A6233313		Execute Promotion	HRM
						A6233314		Administer Promotion Appeal	HRM
					A623332			Manage Personnel Demotion	HRM
						A6233321		Receive Demotion Decision	HRM
						A6233322		Publish Demotion Order	HRM
						A6233323		Execute Demotion	HRM
					A623333			Generate Personnel Grade Change Order	HRM
						A6233331		Prepare Personnel Grade Change Order	HRM
						A6233332		Provide Personnel Grade Change Order Decision	HRM
						A6233333		Distribute Personnel Grade Change Order	HRM
					A62334			Administer Recognition Program	HRM
					A623341			Produce Award Recommendation	HRM
						A6233411		Determine Award Type Request	HRM
						A6233412		Identify Eligible Personnel for Award	HRM
						A6233413		Prepare Award Recommendation Request	HRM
						A6233414		Submit Award Recommendation Request	HRM
					A623342			Provide Award Request Decision	HRM
						A6233421		Review Award Recommendation Request	HRM
						A6233422		Validate Award Recommendation Request	HRM
						A6233423		Make Decision on Award	HRM
						A6233424		Capture Award Specification	HRM

Operational Activity Hierarchy

Level							Name		CBM(s)
						A6233425		Prepare Award Reclama Decision	HRM
						A623343		Execute Award Order	HRM
							A6233431	Issue Award Certificate	HRM
							A6233432	Update Personnel Award Information	HRM
						A623344		Generate Award Order	HRM
							A6233441	Prepare Award Order	HRM
							A6233442	Provide Award Order Decision	HRM
							A6233443	Distribute Award Order	HRM
				A62335				Administer Physical Fitness Program	HRM
			A6234					Account for Personnel	HRM
				A62341				Account for Time, Absence, and Labor	HRM
					A623411			Document Time and Labor	HRM
					A623412			Certify Time, Absence, and Labor	HRM
					A623413			Adjust Time, Absence, and Labor Information	HRM
				A62342				Manage Personnel Casualty	HRM
					A623421			Initiate Casualty Process	HRM
					A623422			Manage Missing Casualty Process	HRM
					A623423			Manage Death Casualty Process	HRM
					A623424			Manage Wounded, Ill or Injured Casualty Process	HRM
					A623425			Perform Casualty Closeout Process	HRM
					A623426			Manage Casualty Assistance Programs	HRM
						A6234261		Conduct Casualty Assistance Needs Assessment	HRM
						A6234262		Document Casualty Assistance Program Selections	HRM
						A6234263		Deliver Casualty Assistance Services	HRM
				A62343				Track Personnel Availability	HRM
				A62344				Manage Line of Duty Determination Process	HRM
					A623441			Validate Incident	HRM
					A623442			Investigate Line of Duty Incident	HRM
					A623443			Make Line of Duty Decision	HRM
					A623444			Manage Line of Duty Appeal Process	HRM
				A62345				Manage Absence	HRM
					A623451			Determine Type of Absence	HRM
					A623452			Manage Leave	HRM
						A6234521		Manage Leave Request	HRM
							A62345211	Review Leave Request	HRM
							A62345212	Provide Decision on Leave Request	HRM
							A62345213	Rescind Approved Leave	HRM
						A6234522		Administer Directed Leave	HRM
						A6234523		Manage Leave Sell Back	HRM
						A6234524		Manage Leave Balance	HRM
					A623453			Manage Administrative Absence	HRM
					A623454			Manage Unauthorized Absence	HRM
						A6234541		Categorize Unauthorized Absence	HRM
						A6234542		Resolve Unauthorized Absence	HRM
				A62346				Manage Personnel Visibility	HRM
			A6235					Manage Adverse Actions	HRM
				A62351				Validate Alleged Offense	HRM
					A623511			Obtain Initial Facts	HRM
					A623512			Determine Administrative Hold	HRM
					A623513			Conduct Investigation	HRM
				A62352				Determine Disciplinary Action	HRM
					A623521			Determine Non-Punitive Action	HRM
					A623522			Conduct Non-Judicial Punishment Proceedings	HRM
					A623523			Refer Case to Court-Martial	HRM
				A62353				Administer Adverse Action Result	HRM
					A623531			Maintain Administrative Hold	HRM
					A623532			Document Disciplinary Action Results	HRM
					A623533			Update Adverse Action Information	HRM
			A6236					Administer Grievance Process	HRM
			A6237					Manage Physical Evaluation Process	HRM
				A62371				Conduct Physical Evaluation	HRM
				A62372				Determine Severity of Disability	HRM
				A62373				Manage Physical Evaluation Appeal Process	HRM
		A624						Manage Personnel Development	HRM
			A6241					Manage Personnel Classification	HRM
			A6242					Manage Learning	HRM
				A62421				Manage Individual Training Course	HRM
					A624211			Develop Individual Training Course	HRM
						A6242111		Identify Individual Training Course Requirements	HRM
						A6242112		Create Individual Training Course	HRM
						A6242113		Maintain Individual Training Course	HRM
						A6242114		Determine Individual Training Course Resource Requirements	HRM
					A624212			Deliver Individual Training Course	HRM
						A6242121		Identify Available Individual Training Course Resources	HRM

Operational Activity Hierarchy

Level							Name		CBM(s)
						A6242122		Manage Individual Training Course Enrollment	HRM
						A6242123		Conduct Individual Training Course	HRM
						A6242124		Analyze Individual Training Course	HRM
				A62422				Manage Education	HRM
					A624221			Develop Education Programs	HRM
						A6242211		Identify Education Requirements	HRM
						A6242212		Develop Education Course Curriculum	HRM
						A6242213		Determine Education Resource Requirements	HRM
					A624222			Deliver Education Programs	HRM
						A6242221		Identify Available Education Resources	HRM
						A6242222		Manage Education Enrollment	HRM
						A6242223		Conduct Education Course	HRM
						A6242224		Analyze Education Course Evaluation	HRM
				A6243				Manage Competencies	HRM
					A62431			Determine Occupational Competencies	HRM
					A62432			Manage Competency Testing	HRM
					A62433			Manage Credentials	HRM
					A62434			Manage Operational Duty Experience Competency	HRM
				A6244				Manage Personnel Development Resource Scheduling	HRM
				A6245				Manage Career Path	HRM
			A625					Manage Separation and Retirement	HRM
				A6251				Manage Military Personnel Separation	HRM
					A62511			Manage Voluntary Military Separation	HRM
						A625111		Assess Eligibility for Voluntary Separation	HRM
						A625112		Provide Voluntary Separation Decision	HRM
						A625113		Counsel Member on Voluntary Separation	HRM
						A625114		Manage Voluntary Separation Checklist	HRM
						A625115		Execute Voluntary Separation	HRM
					A62512			Manage Involuntary Military Separation	HRM
						A625121		Identify Member for Involuntary Separation	HRM
						A625122		Provide Involuntary Separation Decision	HRM
						A625123		Counsel Member on Separation	HRM
						A625124		Provide Involuntary Separation Appeal Decision	HRM
						A625125		Manage Separation Checklist	HRM
						A625126		Execute Involuntary Separation	HRM
					A62513			Generate Separation Order	HRM
						A625131		Prepare Separation Order	HRM
						A625132		Provide Separation Order Decision	HRM
						A625133		Distribute Separation Order	HRM
				A6252				Manage Military Personnel Retirement	HRM
					A62521			Assess Retirement Eligibility	HRM
					A62522			Counsel Member on Retirement	HRM
					A62523			Provide Retirement Decision	HRM
					A62524			Manage Retirement Checklist	HRM
					A62525			Generate Retirement Order	HRM
						A625251		Prepare Retirement Order	HRM
						A625252		Provide Retirement Order Decision	HRM
						A625253		Distribute Retirement Order	HRM
					A62526			Execute Retirement	HRM
				A6253				Manage Civilian Personnel Separation and Retirement	HRM
				A6254				Manage Transition Assistance Programs	HRM
				A6255				Manage Separation of Non-DoD Personnel	HRM
			A63					Manage Benefits	HRM
				A631				Manage Quality of Life	HRM
					A6311			Perform Quality of Life Program Management	HRM
						A63111		Establish Quality of Life Program	HRM
						A63112		Maintain Quality of Life Program	HRM
						A63113		Assess Quality of Life Program	HRM
					A6312			Deliver Quality of Life Programs	HRM
					A63121			Deliver Morale, Welfare and Recreation Program	HRM
					A63122			Manage Family Support	HRM
						A631221		Conduct Family Support Needs Assessment	HRM
						A631222		Coordinate Family Support Services	HRM
						A631223		Evaluate Family Support Services	HRM
				A632				Manage Military Health Services	HRM
					A6321			Manage Access To Healthcare	HRM
						A63211		Manage Healthcare Enrollment and Eligibility	HRM
						A63212		Perform Healthcare Assessment and Plan For Care	HRM
						A63213		Manage Patient Appointment Scheduling	HRM
						A63214		Manage Patient Encounters Over Continuum Of Care	HRM
						A63215		Support Healthcare Benefit Education and Community Service	HRM
					A6322			Manage Provision Of Health Services	HRM
						A63221		Assess Beneficiary Health Status	HRM
						A63222		Plan Health Services	HRM
						A63223		Deliver Health Services	HRM
						A63224		Manage Healthcare Information	HRM
						A63225		Coordinate and Integrate Health Services	HRM

Operational Activity Hierarchy

Level					Name			CBM(s)
			A6323				Perform Population Health Management	HRM
				A63231			Define and Assess Beneficiary Population	HRM
				A63232			Develop Population Health Management Practices	HRM
				A63233			Implement Population Health Management Practices	HRM
				A63234			Evaluate Population Health Management	HRM
			A6324				Manage Health Service Performance	HRM
				A63241			Assess Effectiveness of Access to Care	HRM
				A63242			Ensure Quality of Health Services	HRM
				A63243			Perform Medical Management	HRM
				A63244			Perform Medical Surveillance	HRM
		A633					Support Health Insurance Programs	HRM
		A634					Manage Retirement Benefits	HRM
			A6341				Manage Contributory Retirement Program	HRM
			A6342				Manage Military Retirement Program	HRM
			A6343				Manage Survivor Programs	HRM
		A635					Provide Education Benefits	HRM
		A636					Manage Other Benefits	HRM
		A637					Manage Human Resources Recovery Coordination Program	HRM
			A6371				Determine Eligibility for Enrollment in HR Recovery Coordination Program	HRM
			A6372				Manage HR Recovery Coordination Program Needs Assessment	HRM
			A6373				Administer Human Resources Recovery Plan	HRM
			A6374				Evaluate Human Resources Recovery Plan	HRM
			A6375				Conduct Evaluation of HR Recovery Coordination Program	HRM
		A64					Manage Travel	HRM
			A641				Manage Travel Authorization	HRM
				A6411			Prepare Travel Authorization	HRM
				A6412			Validate Travel Funds Availability	HRM
				A6413			Approve Travel Funds Availability	HRM
			A642				Manage Travel Resource Scheduling	HRM
				A6421			Manage Travel Accommodations	HRM
					A64211		Manage Transportation Reservation	HRM
					A64212		Manage Lodging Reservation	HRM
					A64213		Manage Vehicle Rental Reservation	HRM
					A64214		Manage Miscellaneous Expense	HRM
					A6422		Prepare Travel Cost Estimate	HRM
			A643				Manage Travel Voucher	HRM
				A6431			Create Travel Voucher	HRM
				A6432			Verify Travel Voucher	HRM
				A6433			Approve Travel Voucher	HRM
				A6434			Submit Travel Voucher	HRM
				A6435			Initiate Obligation Adjustment Travel Voucher Invoice	HRM
			A644				Manage Traveler Visibility	HRM
				A6441			Manage DoD Traveler Visibility	HRM
					A64411		Request Travel Location Information	HRM
					A64412		Request Travel Duration Information	HRM
					A64413		Request Travel Purpose Information	HRM
					A64414		Project Number of Travelers	HRM
					A64415		Receive Travel Information	HRM
				A6442			Manage Noncombatant Evacuation Operations	HRM
					A64421		Identify Noncombatant for Evacuation	HRM
					A64422		Coordinate Noncombatant Evacuee for Transportation	HRM
					A64423		Closeout Noncombatant Evacuation Operations	HRM
		A65					Manage Human Resources Organizational Infrastructure Support	HRM
			A651				Administer Legal Personnel Programs	HRM
				A6511			Provide Legal Planning Services	HRM
					A65111		Provide Estate Planning Services	HRM
					A65112		Provide Medical Planning Services	HRM
					A65113		Provide Powers of Attorney	HRM
				A6512			Support Civil and Domestic Legal Services	HRM
					A65121		Support Legal Aspects of Property and Financial Affairs Management	HRM
					A65122		Support Family and Domestic Relations Affairs	HRM
					A65123		Provide Immigration and Naturalization Law Services	HRM
					A65124		Support Consumer Laws	HRM
				A6513			Support Litigation and Judicial Functions	HRM
					A65131		Provide Legal Defense	HRM
					A65132		Support Judicial Hearings	HRM
					A65133		Perform Legal Investigation	HRM
					A65134		Perform Legal Prosecution and Litigation	HRM
					A65135		Provide Resolution Facilitation	HRM
					A65136		Provide Legal Assistance Related to Military Rights and Protections	HRM
				A6514			Provide Legal Representation to External DoD Organizations and Government	HRM
					A65141		Provide Legal Representation to Foreign Governments	HRM

Operational Activity Hierarchy

Level								Name	CBM(s)
					A65142			Provide Legal Representation to State Governments	HRM
					A65143			Provide Legal Representation to Local Governments	HRM
					A65144			Provide Legal Representation to Other US Agencies	HRM
					A65145			Provide Legal Representation to Private Organizations	HRM
				A6515				Provide Policy Support	HRM
					A65151			Provide Departmental Guidance and Comment	HRM
					A65152			Provide Review and Interpretation of Draft Policies	HRM
			A652					Manage Workforce Occupational Safety Analysis	HRM
			A653					Manage Law Enforcement	HRM
				A6531				Manage Military Police Law Enforcement Operations	HRM
					A65311			Support Maneuver and Mobility Support Operations	HRM
					A65312			Support Area Security Operations	HRM
					A65313			Support Law and Order Operations	HRM
					A65314			Support Internment and Resettlement Operations	HRM
					A65315			Support Police Intelligence Operations	HRM
				A6532				Provide Protective Services	HRM
					A65321			Support Leadership Protection	HRM
					A65322			Support Citizenship Protection	HRM
					A65323			Support Property Protection	HRM
				A6533				Support Criminal Investigative Services	HRM
					A65331			Support Military Police Criminal Investigative Services	HRM
					A65332			Support Civilian Criminal Investigative Services	HRM
					A65333			Support NonDoD Agency Criminal Investigative Services	HRM
				A6534				Support Administration of Confinement Operations	HRM
					A65341			Support Operation of Correctional Facilities	HRM
						A653411		Support Operation of Confinement Facilities	HRM
						A653412		Support Operation of Regional Corrections Facilities	HRM
						A653413		Support Operation of United States Disciplinary Barracks	HRM
					A65342			Support Administration of Correctional Programs	HRM
					A65343			Support Administration of Clemency and Parole Policies and Procedures	HRM
				A6535				Manage Military Police Installation Operations	HRM
					A65351			Support Coordination with Civilian Law Enforcement	HRM
					A65352			Provide Traffic Enforcement	HRM
					A65353			Provide Substance Control	HRM
						A653531		Support Illegal Substance Control Programs	HRM
						A653532		Support Controlled Substance Programs	HRM
					A65354			Manage Vehicle and Weapon Registration	HRM
			A654					Manage Human Resources Interaction	HRM
				A6541				Manage Workforce Communications	HRM
				A6542				Manage Union Relations Program	HRM
				A6543				Manage Labor Rights	HRM
				A655				Manage Equal Opportunity	HRM
			A66					Manage Interagency Support	HRM
				A661				Manage Other Federal Government Support	HRM
				A662				Manage State and Local Support	HRM
				A663				Manage Private Organization Support	HRM
				A664				Manage Foreign Government Support	HRM
			A67					Manage Human Resources Information	HRM
				A671				Manage Human Resources Profiles	HRM
					A6711			Create Human Resources Profiles	HRM
					A6712			Update Human Resources Personal Information	HRM
					A6713			Consolidate Human Resources Profiles	HRM
				A672				Manage Human Resources Record	HRM
					A6721			Create Human Resources Record	HRM
					A6722			Maintain Human Resources Record	HRM
					A6723			Administer Correction of Military Human Resources Record	HRM
						A67231		Conduct Board for Correction of Military Record	HRM
						A67232		Provide Correction of Military Record Decision	HRM
				A673				Execute Disposition of Human Resources Information	HRM
				A674				Provide Human Resources Information	HRM
			A68					Manage Human Resources Information Security	HRM
				A681				Manage Human Resources Access Control Programs	HRM
					A6811			Manage Personnel Identity Protection	HRM
					A6812			Manage Personnel Identity Information	HRM
					A6813			Perform Identity Credential Management	HRM
						A68131		Issue Identity Credential	HRM
						A68132		Maintain Identity Credential	HRM
						A68133		Revoke Identity Credential	HRM
					A6814			Support Personnel Reliability Programs	HRM
						A68141		Support Personnel Reliability Certification, Evaluation, and Decertification	HRM
						A68142		Administer Personnel Reliability Program Rosters, Statistics, and Status Updates	HRM
						A68143		Support Personnel Reliability Program Planning of Education and Training	HRM
				A682				Manage Security Services	HRM
					A6821			Manage Personnel Security	HRM

Operational Activity Hierarchy

Level								Name	CBM(s)
					A68211			Reallocate Existing Clearances	HRM
					A68212			Support Personnel Security Clearance Certification Process	HRM
					A68213			Support Unfavorable Personnel Security Clearance Determinations	HRM
					A68214			Support Clearance Eligibility Status Updates	HRM
					A68215			Support Personnel Security Clearance Planning of Education and Training	HRM
				A6822				Manage Industrial Security Program	HRM
	A69							Manage Human Resources Management Policy and Guidance	HRM
		A691						Develop Human Resources Management Policy and Guidance	HRM
		A692						Coordinate Human Resources Management Policy and Guidance	HRM
		A693						Provide Human Resources Management Policy and Guidance Decision	HRM
A7								Provide Information Management Services	FM HRM MSSM RPILM WSLM
	A71							Perform Reporting	FM HRM MSSM RPILM WSLM
	A72							Provide Information Assurance Services	FM HRM MSSM RPILM WSLM
A8								Perform Financial Management	FM
	A81							Administer Financial Assets and Liabilities	FM
		A811						Manage Liabilities	FM
		A812						Manage Receivables	FM
			A8121					Establish Accounts Receivable	FM
			A8122					Manage Accounts Receivable Balance	FM
			A8123					Manage Delinquent Debt	FM
			A8124					Manage Billing	FM
		A813						Manage Investments	FM
		A814						Manage Procurement Entitlement	FM
			A8141					Calculate Supply Chain Entitlement	MSSM
			A8142					Manage Scheduled Payments	FM
			A8143					Prepare Certified Business Partner Payment	FM
			A8144					Monitor Payment	MSSM
	A82							Perform Treasury Operations	FM
		A821						Manage Disbursements	FM
		A822						Manage Collections	FM
		A823						Manage Execution with Treasury	FM
	A83							Manage General Ledger Transactions	FM
		A831						Perform Financial Management Governance	FM
			A8311					Manage General Ledger Structure	FM
			A8312					Manage Standard Financial Information Structure	FM
			A8313					Issue Policy and Guidance	FM
		A832						Manage Execution Fund Account	FM
		A833						Post to General Ledger	FM
		A834						Record Loans and Grants	FM
	A84							Manage Financial Reporting Requirement	FM
A9								Manage Geospatial Information and Services	RPILM
	A91							Create Geospatial Information	RPILM
	A92							Validate Geospatial Information	RPILM
	A93							Maintain Geospatial Information	RPILM
	A94							Provide Geospatial Data and Geospatial Data Services	RPILM
	A95							Provide Geospatial Visualization Services	RPILM
	A96							Provide Geospatial Analytical Services	RPILM